



RUFUS D. GLADNEY
VICE PRESIDENT OF ENERGY
OPERATIONS

Rufus D. Gladney is vice president of energy operations for Consumers Energy, the principal subsidiary of CMS Energy. He has overall responsibility for the construction, operation and maintenance of the company's electric and gas distribution systems, network services, gas transmission and storage, metering operations and the Appliance Service Plan. Gladney was named to this position in May 2010.

Previously, Gladney was executive manager of energy services – west and oversaw the construction, operation and maintenance of the region's electric and gas distribution systems. From 2003 to 2006, he served as executive manager of electric services and was responsible for the construction, operation and maintenance of the electric distribution system.

Before 2003, Gladney was the executive manager of business services and led the corporate facilities, fleet and real estate services areas. He also held increasingly responsible management positions in meter technology services, electric operations, materials distribution, facilities and mail services. Gladney joined Consumers Energy in 1978 as a janitor.

He holds a bachelor of arts degree in political science from Mississippi College and is a past chairman of the American Association of Blacks in Energy (AABE) national board of directors. Currently, he serves as AABE's assistant treasurer and chairs the nominations committee and serves on the North American Energy Standards Board executive committee for the wholesale electric quadrant.

Gladney is chairman of the board of directors for the Uplift Our Youth Foundation. Gladney served two terms on the National Petroleum Council after being appointed by former U.S. Secretary of Energy Spencer Abraham.

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