



THOMAS J. WEBB
EXECUTIVE VICE PRESIDENT
AND CHIEF FINANCIAL OFFICER

Thomas J. Webb is executive vice president and chief financial officer of CMS Energy and its principal subsidiary, Consumers Energy. He was named to this position in 2002.

Webb also serves as chairman of the board of EnerBank USA, a nationwide provider of consumer loans.

Before joining CMS Energy, Webb had been executive vice president and chief financial officer for Kellogg Co. At Kellogg, he helped drive the purchase of Keebler Co., the largest acquisition in Kellogg's history. He led the financing effort which included the largest bond offering to that date, \$4.6 billion, in the history of the consumer-branded industry.

From 1996 to 1999, Webb was senior vice president and chief financial officer of Visteon, an \$18 billion automotive components business with major production facilities in 30 countries.

Webb began his career at Ford Motor Co. in 1977, holding increasingly responsible financial and managerial positions internationally for more than 22 years. He earned a Bachelor of Science degree and Master of Business Administration in finance from George Mason University. He received the National Distinguished Service Award from the Boy Scouts of America.

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